S.M.A.R.T. Goals

What are SMART goals?

SMART goals are a mnemonic device commonly used in project management. They are used in business, education, and other professions that utilize project-based work.

What do the letters stand for?

S   Specific
M   Measurable
A   Achievable
R   Realistic
T   Timely

What is the value of using SMART goals?

In managing projects, be it building high-rise apartments or creating lesson plans for a fifth grade social studies unit, each step must be well thought out, criteria established, and measurements in place to determine growth. The development and use of SMART goals allows for a strong project foundation.

What do SMART goals look like? How do we determine if we have developed them?

A rubric such as below can be used to determine if the five SMART goals criteria have been met. The goal will need to be rewritten to include any missing criteria.

Goal	S - Specific	M- Measurable	A- Achievable	R- Realistic	T- Timely
1. In Grade 8, 65% of Level 4 LEP students will reach Level 5 (Proficient) on the spring 2010 LAS Links assessment.					
2. Students will improve their writing skills in English 9.					

* Baseline data is needed to know if this is a realistic or attainable goal.